

WORTH COUNTY BOARD OF HEALTH  
MINUTES  
December 15, 2023  
Worth County Public Health  
95 9<sup>th</sup> St N, Northwood, Iowa 50459  
8:30 AM

- I. Meeting called to order** at 8:32am. Present: Denny Bartz, Mark Smeby, and Diane Myli. Absent: Kathy Meyer and Nicole Sheffield.
  - a. Acknowledge Guests:** None
  - b. Approve Agenda:** Motion by Mark Smeby, 2<sup>nd</sup> by Diane Myli to approve the agenda with no additions. All in favor, motion passed.
  - c. Previous meeting minutes** approved as read.
  
- II. Fiscal Update**
  - a. Budget Report:** Handout and discussion on current FY24 budget report.
  - b. Progress with Grants:** Handout and discussion on current FY24 Grant spending.
  
- III. Flu and COVID Update:** Handout and discussion on Flu and COVID vaccination rates, and the activity level of Flu and COVID illnesses.
  
- IV. County Vehicle Status/Replacement:** Discussion on our current county vehicles and the need for replacement. Motion by Mark Smeby, 2<sup>nd</sup> by Diane Myli to purchase a vehicle for replacement this Fiscal Year, subject to the budget/amendment. All in favor, motion passed.
  
- V. RN Opening/Wages:** Discussion on current RN opening, starting wage, and our current RN wages. Motion by Mark Smeby, 2<sup>nd</sup> by Diane Myli to approve the adjustment of our starting RN wage from \$28 to \$30/hour, and to apply the \$2.00/hour adjustment to our current RN's, effective upon hire of a new nurse. All in favor, motion passed.
  
- VI. FY25 Budget/Cost of Living:** FY25 Worth County Public Health budget reviewed and discussed. Motion by Mark Smeby, 2<sup>nd</sup> by Diane Myli to present the proposed FY25 budget, which includes a 4% cost of living for employees, to the Board of Supervisors. All in favor, motion passed.
  
- VII. Next Meeting:** Scheduled for January 19<sup>th</sup>, 2024 at 8:30am.
  
- VIII. Adjournment of Meeting:** Call for adjournment of meeting by Denny Bartz. Motion by Diane Myli, 2<sup>nd</sup> by Mark Smeby to adjourn the meeting at 9:52am. All in favor, motion passed.

Minutes submitted by Jessica Reyerson