

December 1, 2025

Forty-eighth Day

The Worth County Board of Supervisors met pursuant to adjournment with A.J. Stone and Mark Smeby, present and Enos Loberg, present via Zoom. All members voting “AYE” unless noted.

Meeting called to order by Smeby, followed by the Pledge of Allegiance.

Motion Stone/Second Loberg to approve today’s agenda and November 24, 2025 minutes. Motion carried.

Motion Stone/Second Loberg to approve IDOT Federal-aid Agreement for a County Highway Bridge Program Project – BROS-CO98(99)—8J-98 – Brookfield 30. Motion carried.

Motion Stone/Second Loberg to approve claims in the amount of \$101.33 per the following schedule. Motion carried.

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|------|-------------|----------|
| VISA | Service-DAP | \$101.33 |
|------|-------------|----------|

Motion Stone/Second Loberg to approve payroll changes for the sheriff’s department: post approval of change effective November 22, 2025 for Sydney Kingery at \$20.66/hour and change effective November 26, 2025 for Steven Shrader at \$68,819.40/year. Motion carried.

Motion Loberg/Second Stone to adopt Resolution 2025-46. Roll call vote: Stone, Loberg, Smeby – AYE. Motion carried.

2025/2026 INTERFUND TRANSFER RESOLUTION #2025-46

IT IS HEREBY RESOLVED by the Worth County Board of Supervisors that the County Auditor is hereby directed to transfer \$103,703.11 from the Capital Projects Fund (1502) to the Windfarm TIF (0038). This is the amount that is required to be transferred per the terms of the Worth County, Iowa, \$4,690,000 General Obligation Urban Renewal Bonds, Series 2025A. This is the amount which shall be used to pay the June 1, 2026 interest payment due on the Bonds.

Adopted this 1st day of December, 2025.

Ayes: Stone, Loberg, Smeby

Nays: None

Worth County Board of Supervisors

Mark Smeby, Chairperson

Attest: Jacki A. Backhaus, Auditor

Motion Stone/Second Loberg to adopt Resolution 2025-47. Roll call vote: Stone, Loberg, Smeby
– AYE. Motion carried.

Resolution 2025-47
Abolish the County Compensation Board

WHEREAS, the Iowa General Assembly has enacted legislation which allows county boards of supervisors to dissolve county compensation boards and assume the responsibility of setting salaries for elected county officials; and

WHEREAS, the Worth County Board of Supervisors recognizes the need to comply with this new legislation and streamline the process of determining compensation for elected officials;

NOW, THEREFORE, BE IT RESOLVED by the Worth County Board of Supervisors as follows:

Abolishment of the County Compensation Board: The Worth County Compensation Board is hereby dissolved effective immediately.

Assumption of Duties: The Worth County Board of Supervisors shall assume all duties previously assigned to the County Compensation Board, including the preparation and review of the compensation schedule for elected county officers.

Compensation Schedule: The Worth County Board of Supervisors shall prepare an annual compensation schedule for elected county officers in accordance with Iowa Code section 331.907.

Implementation: This resolution shall take effect immediately upon its adoption.

The above and foregoing resolution was adopted by the Board of Supervisors of Worth County, Iowa this 1st day of December 2025 and the vote there on being as follows:

AYES: Stone, Loberg, Smeby

NAYS: N/A

Worth County Board of Supervisors

Mark Smeby, Chairperson

ATTEST: Jacki A. Backhaus
Worth County Auditor

Motion Loberg/Second Stone to adjourn at 8:48 A.M. Motion carried.

Jacki A. Backhaus
Auditor

Mark Smeby
Chairperson